

14+ Years Experienced Career Counsellor & Psychometric Expert



Psychometric Analysis Report



A comprehensive evaluation of the candidate's aptitude and interests



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Career Decision Making Situation & Scenario

Candidate Name: CONFIDENTIAL | Test Date: 08-01-2026 | Test Code: SECRET
Email: CONFIDENTIAL | Contact: CONFIDENTIAL

Disclaimer: The results of this report are purely based on the responses provided by the client for the constituent assessments. The analysis and recommendations provided are based on ongoing scientific research and are meant to provide a reference for the client. The decision to follow any recommendations or suggestions solely lies with the client, and the client shall be solely responsible for the consequences of the same. Please note that the report can be best interpreted along with a certified Psychometric Analyst only.

The Psychometric Test analyses your abilities, interests, personality and values that define outcomes like job performance, enjoyment at work, role adjustment, and motivation to work. Also, your current state of self & career awareness, critical abilities for satisfactory work performance, what you like, how you deal with data and people, what you cherish most, and your preferred methods of acquiring information.



Dear Candidate, Your scenario is as follows

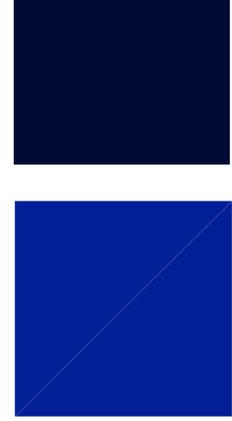
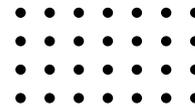
- You have moderate confidence in your career decision-making abilities. Some of your beliefs need to be re-examined to be more helpful.
- You have some awareness of your career-relevant characteristics as well as preferred occupations.
- You need to become thoroughly aware before you commit yourself to any occupation.
- You need to get information about various careers and opportunities to make informed choices that suit you.

The **RIASEC** model, also known as **Holland's theory of vocational choice**, classifies people and work environments into six types: **Realistic, Investigative, Artistic, Social, Enterprising, and Conventional**

Work Interest

- R: Being "Hands-on" - Working with machines, tools and things.
- I: Preference to understand, analyse and predict.
- A: Preference for literature, music or other artistic and creative activities.
- S: Preference to help, facilitate or guide.
- E: Preference to influence - to sell or to persuade.
- C: Preference to create and maintain orderliness. Work Interests





Your Personality and Learning Preference

Domain Code	Interest Area	Score
R	Realistic	50
I	Investigative	80
A	Artistic	55
S	Social	29
E	Enterprising	82
C	Conventional	65



You are an Investigative, Enterprising, Conventional & slightly Artistic personality

Investigative (Thinkers): Prefer to observe, learn, analyse, and solve complex problems. They are curious and enjoy working with ideas.

- Examples: Science, research, or medicine.

Enterprising (Persuaders): Are motivated by leadership, persuasion, and financial success. They enjoy influencing, selling, or leading projects and people.

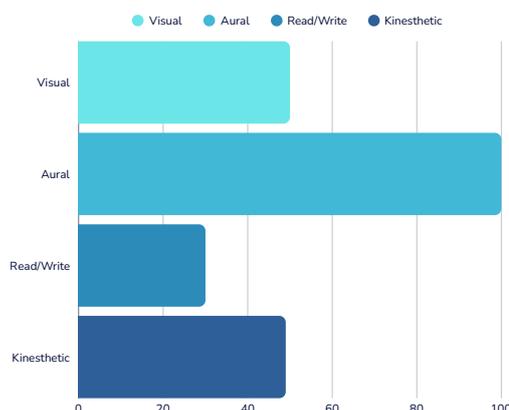
- Examples: Sales, law, or political science.

Conventional (Organisers): Thrive in orderly environments where they can work with data, numbers, and systems. They are detail-oriented, systematic, and good at following instructions.

- Examples: Accounting or administrative roles.

Artistic (Creators): Enjoy creativity, self-expression, and originality. Prefer flexible, unstructured work and expressing ideas through art.

- Examples: Visual arts, graphic design, writing, music, performing arts, film, or creative media.



The **VARK model** is a popular framework that identifies four primary sensory modalities people prefer for learning:

1. Top Strengths: Social & Auditory (100%)

- The Method: You learn by talking and listening.
- Best Tools: Group discussions, verbal brainstorming, podcasts, and explaining concepts out loud to others.

2. Secondary Strength: Kinesthetic (~80%)

- The Method: You learn by doing.
- Best Tools: Hands-on practice, trial and error, and physical movement.

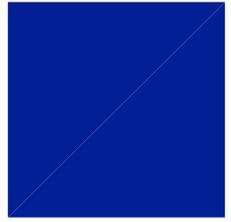
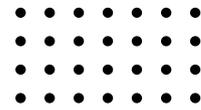
3. Lower Preferences: Visual & Read/Write (35-50%)

- The Challenge: Long texts, manuals, and heavy note-taking are your least effective methods.
- The Adjustment: Use charts or physical models only as supplements to your conversations and hands-on work.

Myers-Briggs Type Indicator (MBTI) Assessment



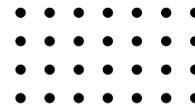
Section	Summary
Personality Type	INTJ – “The Architect / Strategist”
Definition	Introverted, Intuitive, Thinking, and Judging personality type known for strategic thinking, independence, and long-term vision.
General Traits	<ul style="list-style-type: none">Analytical, logical, future-focused, independent, and highly disciplined in pursuing goals.Enjoy understanding complex systems and improving them.
Communication Style	Direct and purposeful. Speak thoughtfully and commit strongly once they decide on a goal.
Introverted (I)	<ul style="list-style-type: none">Gain energy from solitude and deep reflection.Prefer working independently or with a small, capable group.
Intuitive (N)	Focus on patterns, ideas, and future possibilities rather than only present facts.
Thinking (T)	Make decisions based on logic, objectivity, and rational analysis.
Judging (J)	Prefer structure, planning, and clear goals with a well-defined roadmap.
Key Strengths	Strategic thinking, long-term planning, strong analytical ability, independence, and intellectual curiosity.
Work Preferences	<ul style="list-style-type: none">Value competence, expertise, and continuous learning.Prefer autonomy and intellectually challenging tasks.
Challenges	Perfectionism, emotional reserve, impatience with inefficiency, and tendency to overanalyse decisions.
Overall Insight	When given autonomy and intellectual freedom, INTJs can create innovative ideas and long-term impact.



Cognitive Abilities Assessment

Ability	Description	Your Score
Numerical Ability	Ability to understand and work with quantitative concepts	Low
Verbal Reasoning	Ability to understand concepts framed in words	High
Spatial Ability	Ability to 3D visualization from 2D representations	Low
Computations	Facility with numbers	High
Clerical Perceptions	Quickly recognizing information presented in letters & words	Very High
Form Perceptions	Quickly recognizing of visual information	Very High

Ability	Description	Your Score
Leading and influencing	Leading, Coordinating, Negotiating, Influencing, Social management, External environment management	Very High
Helping and facilitating	Social perceptiveness, Active listening	Very High
Organising and closing	Task structuring, planning, Being methodical, Doing repetitive activities, Working with deadlines, Punctuality, Closure	High



Your Top Suitable Career Paths & Choice

Strategy, Analysis & Systems Thinking

Best when you enjoy big-picture thinking and optimising how things work.

- Strategic Planner
- Management Consultant
- Business Analyst
- Operations Research Analyst
- Policy Analyst
- Economist

💡 **Why it fits: Requires logic, foresight, and structured problem-solving.**

Science & Research

Perfect if you enjoy deep focus, discovery, and working independently.

- Research Scientist
- Physicist
- Mathematician
- Biotechnologist
- Academic Researcher
- Clinical Researcher

💡 **Why it fits: Encourages deep thinking and long-term intellectual mastery.**

Architecture, Design & Planning

Best for INTJs who enjoy combining creativity with structure.

- Architect
- Urban Planner
- Systems Designer
- UX Strategist
- Product Designer (Strategy-focused)

💡 **Why it fits: Vision + structure + long-term planning.**

Leadership (Selective)

INTJs often excel in leadership after mastery, not early on.

- CTO / Chief Strategist
- Director of Engineering
- Startup Founder
- Think-Tank Leader

💡 **Why it fits: Visionary leadership with logical authority.**

Technology & Engineering

Ideal for INTJs who like building, designing, and improving complex systems.

- Software Engineer / Developer
- Data Scientist / Data Analyst
- AI / Machine Learning Engineer
- Systems Architect / DevOps Engineer
- Cybersecurity Analyst
- Electrical / Mechanical Engineer

💡 **Why it fits: Minimal fluff, maximum problem-solving and innovation.**

Finance, Law & Risk

Great for INTJs who like precision, logic, and structured decision-making.

- Investment Analyst
- Quantitative Analyst (Quant)
- Financial Strategist
- Actuary
- Corporate / Intellectual Property Lawyer
- Compliance & Risk Analyst

💡 **Why it fits: Logical reasoning, minimal emotional labour, high impact.**

Writing, Knowledge & Thought Leadership

Ideal if you like sharing insights without constant interaction.

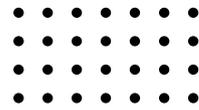
- Technical Writer
- Author (Non-fiction / Sci-fi)
- Philosopher
- Academic Lecturer
- Curriculum Designer

💡 **Why it fits: Intellectual independence and depth.**

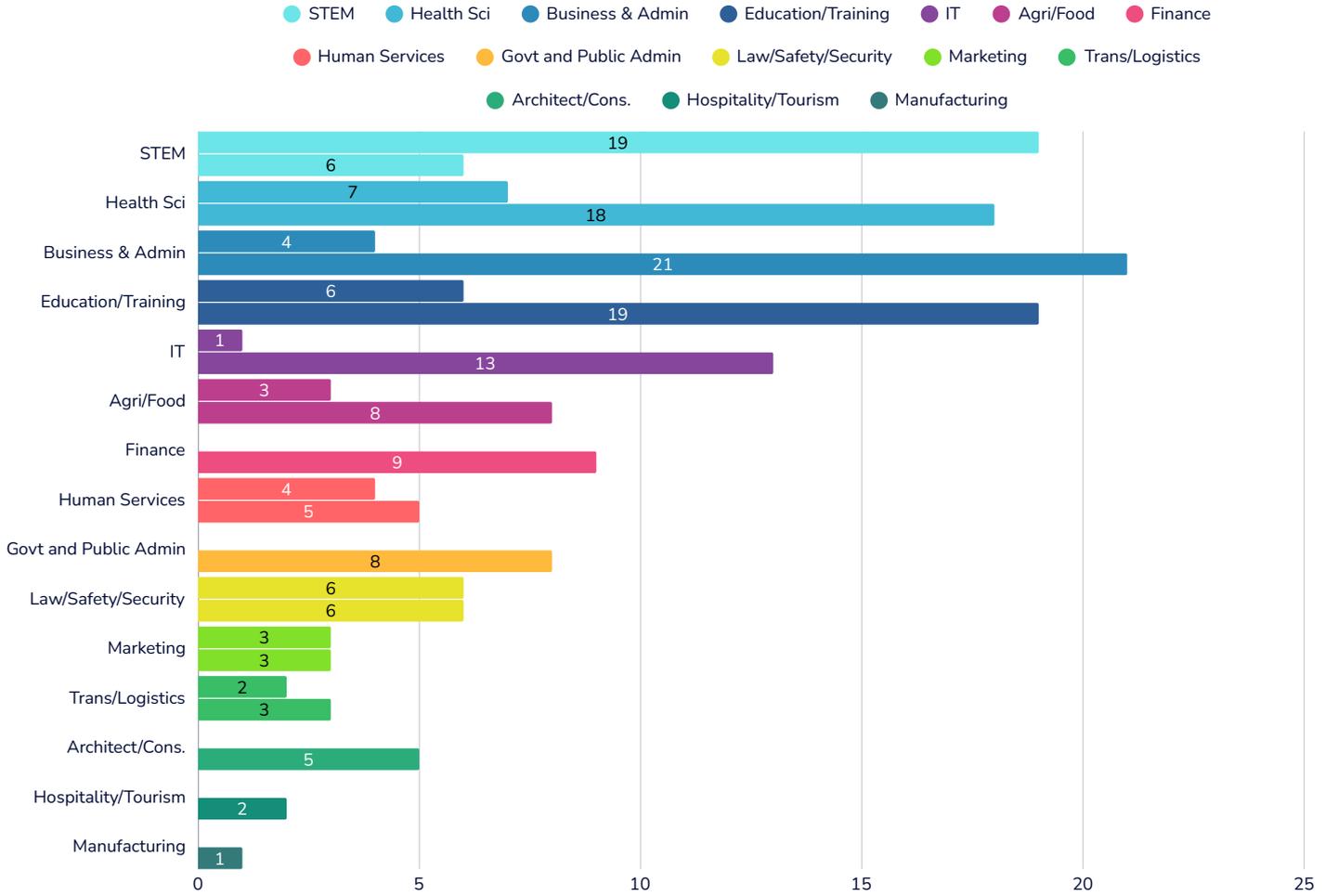
Careers INTJs Often Find Draining (Not impossible, but typically less satisfying)

- Sales-heavy roles
- Customer service
- Highly emotional caregiving roles
- Micromanaged or repetitive jobs
- Politics driven by popularity over logic

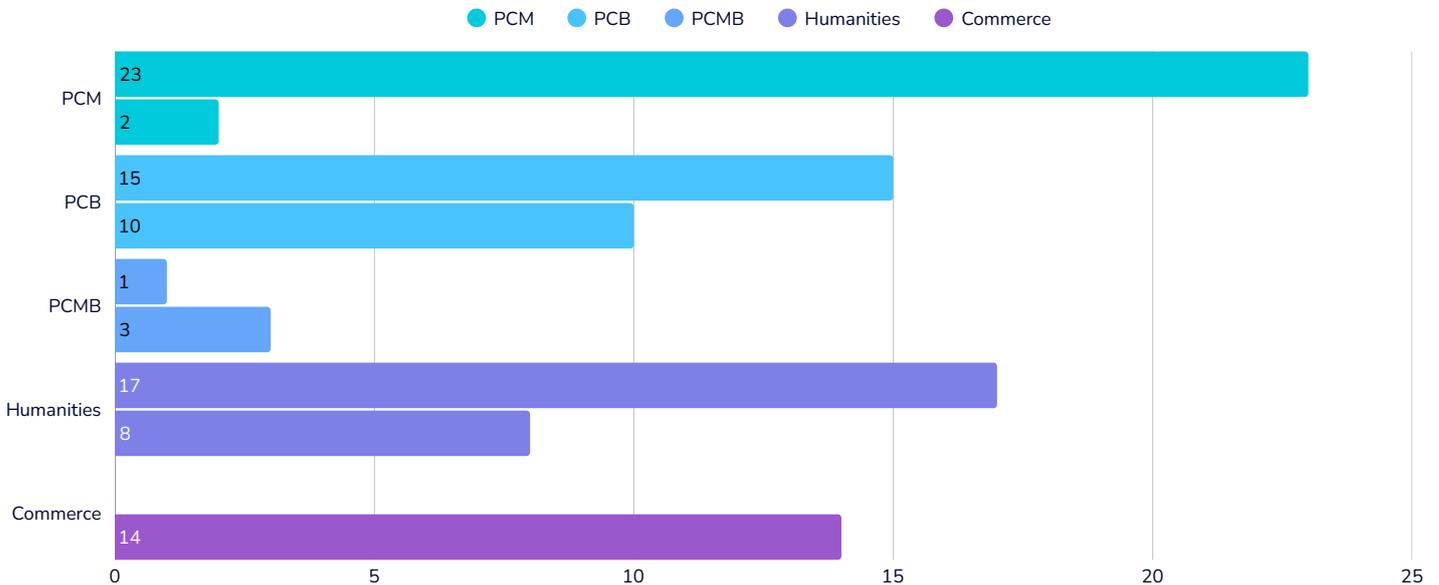
💡 **Do not go ahead with these career paths**



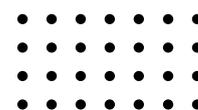
Career Cluster Mapping & Stream Mapping



Top Bar: Best Choices | Bottom Bar: Optional Choices



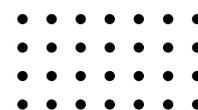
Best Career Options for INTJ Personality



PCB (Physics – Chemistry – Biology)

Profession	Cluster	I-Match	A-Match	Recommendation
Special Educator	Education & Training	H	H	★ Top Choice (99+)
Prosthodontist	Health Science	H	H	★ Top Choice (99+)
Lecturer (Physical Education)	Education & Training	M	H	Good Choice (92)
MRI Technologist	Health Science	H	M	Good Choice (79)
Animal Scientist	Agriculture, Food & Natural Resources	M	H	Good Choice (75)
Skincare Specialist (Dermatologist)	Human Services	H	M	Good Choice (75)
Zoologist / Wildlife Biologist	Agriculture, Food & Natural Resources	M	H	Good Choice (74)
Physician / Pathologist	Health Science	M	H	Good Choice (74)
Microbiologist	STEM	M	H	Good Choice (73)

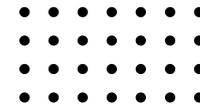
Best Career Options for INTJ Personality



PCM (Physics – Chemistry – Mathematics)

Profession	Cluster	I-Match	A-Match	Recommendation
Chemical Engineer	STEM	M	H	Good Choice (75)
Hydrologist	STEM	M	H	Good Choice (74)
Electrical Engineer	STEM	M	H	Good Choice (73)
Materials Scientist	STEM	M	H	Good Choice (73)
Atmospheric & Space Scientist	STEM	M	H	Good Choice (73)
Climatologist	STEM	M	H	Good Choice (73)
Meteorologist	STEM	M	H	Good Choice (73)
Human Factors Engineer / Ergonomist	STEM	M	H	Good Choice (72)
Geoscientist	STEM	M	H	Good Choice (72)
Aeronautical Engineer (IAF)	STEM	M	H	Good Choice (71)
Electronics Engineer	STEM	M	H	Good Choice (71)
Fuel Cell/ Automotive/Energy Engineer	STEM	M	H	Good Choice (71)
Media Technical Manager	Arts & Technology	H	M	Good Choice (69)
Ship / Water Vessel Captain	Transportation & Logistics	H	M	Good Choice (69)
Network Engineer	IT	H	M	Good Choice (68)
Air Traffic Controller	Transportation & Logistics	H	M	Good Choice (68)
Solar Energy Systems Engineer	STEM	M	H	Good Choice (67)

Best Career Options for INTJ Personality



Humanities

Profession	Cluster	I-Match	A-Match	Recommendation
Special Educator	Education & Training	H	H	★ Top Choice (99+)
Cinematographer	Arts, Audio/Video & Communications	H	H	★ Top Choice (99+)
Historian	STEM (Research)	M	H	Good Choice (84)
Proofreader / Copy Marker	Arts & Communications	H	M	Good Choice (80)
Fashion Business Manager	Arts & Communications	H	M	Good Choice (78)
Luxury Brand Manager	Business Management	H	M	Good Choice (78)

★ Top 5 Best-Fit Careers (Overall)

Based on the highest recommendation score + High Interest & Aptitude Match:

- Special Educator – Education & Training (PCB / Humanities)
- Prosthodontist – Health Science (PCB)
- Cinematographer – Arts & Media (Humanities)
- Lecturer (Physical Education) – Education (PCB)
- Assistant Commandant (CAPF) – Defence & Security (Any Stream)

✔ These careers show strong alignment with both what you LIKE and what you're GOOD at.

I-Match vs A-Match (Simple Explanation)

◆ I-Match (Interest Match) 🏹 Answers: “Do I enjoy this kind of work?”

- High (H): You are naturally interested & motivated
- Medium (M): You may like it, but interest can grow with exposure

📌 High I-Match = long-term satisfaction & motivation

◆ A-Match (Aptitude Match) 🏹 Answers: “Am I capable of doing this well?”

- High (H): Your skills, abilities & learning style fit the career
- Medium (M): You can do it, but you may need extra effort or training

📌 High A-Match = higher success & confidence

Best Careers = High I-Match + High A-Match

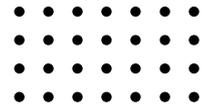
That's why Top Choice (99+) careers are the most recommended.



Psychometric Analysis Report

By: Sagar Hedau

13+ Years Experienced Career Counsellor and Psychometric Expert



My Consultation Services

- Career Guidance
- Psychometric Analysis
- Study Abroad
- Career Options Assessment
- Career Change Counselling
- PG Choices & Options



Prepared by:

Sagar Hedau

As a trusted advisor, I am dedicated to helping individuals navigate career choices, make informed decisions, and achieve professional success.

Connect With Me



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